



## **Production Operations Associate**

We are in search of a team-oriented and flexible individual to join production operations at Mercer. This full-time hourly role is responsible for multiple duties in a fast-paced environment related to the successful manufacturing of high-quality dairy feed pre-mix. The role reports to the Production Shift Supervisor and receives input from the Production Manager, WEM (Production Software Supervisor), maintenance, quality, and other team members.

Shift Available: 3<sup>rd</sup> Shift: 9:00 P.M. – 7 A.M., Monday - Friday

### **Responsibilities:**

- Assist in production line operations to ensure accurate manufacturing of product specifications.
- Operate equipment and technology tools in the facility to mix, grind, pack, weigh, palletize, etc. (may include forklift operation).
- Physically move ingredients and finished product using equipment and manual lifting.
- Interact regularly with team members and managers to achieve expectations, goals and changes
- Maintain strict adherence to Safety Policies and Procedures (e.g., monitor and report equipment condition and performance, proper housekeeping).
- Follow all expectations to ensure high quality product specifications (cleanliness, measurement, detailed instructions)
- Perform other related duties as assigned.

### **Required Skills/ Abilities:**

- Excellent attention to detail and proactive/results orientation; demonstrate good attendance, accuracy and responsibility.
- Utilize a growth mindset to meet job expectations, such as learning standard operating procedures and product.
- Good communication skills; accept and follow policy and job expectations.
- Utilize requirements.
- Experience using math skills required; Microsoft Office and ERP software experience in a production environment a plus.

### **Physical Requirements:**

- Periods working on feet, walking, bending, stretching, lifting, climbing, and performing repetitive actions.
- Must be able to regularly lift up to 55 pounds in a heavy manufacturing environment.
- Manual dexterity needed to operate machinery and equipment.
- Visual acuity needed to inspect machinery.
- Must be able to work in indoor and outdoor conditions which may include heat, cold, dust, heights (regular climbing of ladders and sometimes up to 150 feet), loud noise, etc., with the use of personal protective equipment (PPE).

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High school diploma or GED required. Forklift operation and experience with OSHA safety compliance preferred.

This is a full-time position with a competitive salary and benefits package, including Medical, Dental, Vision, 401(K), and other programs. Eligible for a pay increase after 90-day probationary period.

Mercer Milling Company is a division of Triple Crown Nutrition, Inc. which is based in Wayzata, Minnesota. We supply private label custom trace mineral and vitamin premixes to Feed Mills, Dealers, and Independent Consultants with much of the business focused on the dairy industry. The key strengths of Mercer Milling are Manufacturing, Blending, Packaging, and Distribution. With approx. 40 employees, Mercer Milling has significant market presence in New York and New England.

*Mercer Milling is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.*

Job Type: Full-time

Salary Range: \$20.00 to 27.00 hourly (shift differential of \$1.00 on third shift)

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance

Supplemental pay types:

- Bonus pay (discretionary)