



### **Class A CDL Driver – Liverpool, New York**

We are in search of a team-oriented and flexible individual to join our team of Drivers at Mercer. This full-time hourly role is responsible for multiple duties in a fast-paced environment related to the successful delivery of high-quality dairy feed pre-mix. The role reports to the Plant Manager and receives input from quality, supply chain, nutrition, and overall managerial leadership.

#### **Schedule**

Monday through Friday, start 5:00 A.M. – hours may fluctuate based on business needs, with overtime and weekends as needed

#### **Responsibilities:**

- Weekly delivery of 5 to 7 local loads with 1 to 6 stops per load.
  - Freight: 1 ton tote or bags on pallets.
- Maintain strict adherence to Safety Policies and Procedures.
  - Will follow all aspects of operating vehicle according to DOT standards.
  - Cleanliness and maintenance of all equipment.
- Follow all expectations to ensure efficient and accurate delivery to customers (detailed instructions).
  - Assist Mercer Warehouse staff with picking and loading as needed.
  - Drive to customer location and unload in a timely manner.
  - Demonstrate good professionalism (appearance, attitude, communication, cleanliness of equipment, etc.)
- Perform other related duties as assigned.

#### **Required Skills/ Abilities:**

- Excellent attention to detail and proactive/results orientation; demonstrate good attendance, accuracy and responsibility
- Good communication skills; accept and follow policy and job expectations
- Utilize a growth mindset to meet job expectations, such as learning new customer receiving procedures and route software.
- Experience using math skills required.

#### **Physical Requirements:**

- Periods working on feet, walking, bending, stretching, lifting, climbing, and performing repetitive actions.
- Must be able to lift up to 55 pounds.
- Manual dexterity needed to operate machinery and equipment.
- Visual acuity needed to inspect machinery.
- Must be able to work in indoor and outdoor conditions which may include heat, cold, dust, height, loud noise, etc., with the use of personal protective equipment (PPE).

**Qualifications:**

- High school diploma or GED required.
- Valid Class A CDL License
- Minimum Class A CDL truck driving experience of 1 year
- Acceptable driving record
- Possess valid DOT Medical Card
- Forklift operation and experience with OSHA safety compliance preferred.

This is a full-time non-exempt, hourly position with a competitive hourly rate and benefits package, which includes eligibility for Medical, Dental, Vision, Life, LTD, HSA, FSA, PTO, Sick, and 401(K) programs. The hourly range set for this position is between \$27 - \$31 per hour. Eligible for a pay increase after 90-day probationary period.

Mercer Milling Company is a division of Triple Crown Nutrition, Inc. which is based in Wayzata, Minnesota. We supply private label custom trace mineral and vitamin premixes to Feed Mills, Dealers, and Independent Consultants with much of the business focused on the dairy industry. The key strengths of Mercer Milling are Manufacturing, Blending, Packaging, and Distribution. With approx. forty employees, Mercer Milling has significant market presence in New York and New England.

Mercer Milling is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.